GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2401
ANSWERED ON:15.12.2004
REWARD AND PUNISHMENT SYSTEM FOR BUREAUCRATES
Madhwaraj Smt. Manorama

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government is committed to instill a sense of accountability among the bureaucrates by introducing performance-related reward and punishment system;

(b) if so, the details thereof;

(a) whether the Government has the prerogative and power to dispense with the services of any of its staff, including those selected through UPSC process, for reasons of incompetency and administrative/financial misdemeanours;

(b) if so, whether this power has ever been invoked in the recent past; and

(c) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTRY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Yes, Sir.

(b): The performance of bureaucrats is recorded annually through the Annual Confidential Reports and reckoned in the course of career advancement of the officers. Further, some Ministries/Departments have launched performance-related awards/schemes.

(c): Yes, Sir.

(d): Yes, Sir.

(e): The information is not centrally monitored.